

Code of Conduct

This code of conduct refers to the LINK Board and any other person acting on behalf of the LINK

The reputation of the LINK as an open, fair, professional body with high standards of integrity and commitment to its aims and objectives is dependent on the LINK members.

LINK members are expected to uphold principles of selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

It is important that members are aware of and understand the LINK governance arrangements.

General Standards

LINK members are required to treat everyone with courtesy and respect at all times.

Everyone has the right to be treated with dignity.

From time to time members may have to deal with difficult people, in such circumstances they should maintain high standards of professionalism and fairness. Rudeness, offensiveness, threatening violent or abusive behaviour is not acceptable in any circumstances. If you are subject to unacceptable behaviour, please inform the Chair/Vice Chair/Host.

Racist, sexist or homophobic behaviour which discriminates against or demeans others because of their age, disability cultural or religious beliefs is not acceptable.

Members should be reliable and punctual and be able to demonstrate honesty, integrity and fairness.

Dress should be appropriate, safe and not in such a manner that could be taken as disrespect for those they are in contact with.

Close personal relationships/intimacy between board members and staff of the Host organisation could be prejudicial to the effective running of the LINK and should be avoided.

Anyone who feels compromised in the course of their duties as a LINK member must inform the Chair/Vice Chair/Host.

The LINK aims to promote a positive and effective environment and member behaviour should be above reproach or criticism. Failure to act appropriately and professionally can result in disciplinary action.

To establish and maintain effective professional relationships with LINK, respect staff, handle conflict in a professional manner and develop a spirit of teamwork.

If a LINK member is a service user, they must not use their position as a LINK member to gain any advantage or preferential treatment.

Whilst the LINK has no desire to place restrictions on, or interfere with, a member's private life there may be circumstances when external interests affect engagement with the LINK. Outside employment or business interests must not interfere with their duties as a LINK member.

LINK members should not use facilities such as telephone, postage, or access to admin/secretarial support for their personal use and should be restricted to LINK areas of work only.